

# BUSINESS: MANAGEMENT AND HUMAN RESOURCES, MBA

Founded in 1900, the School of Business established one of the first five business programs in the nation. That entrepreneurial spirit remains strong.

As a student in the School of Business, you will find yourself inspired by peers, staff, alumni, business leaders, and world-renowned faculty who are focused, collaborative, and engaged in every aspect of the student experience. You will join a highly ranked program that equips you to meet both academic and career challenges. Employers value School of Business graduates because of the comprehensive preparation this learning environment provides. Graduates possess highly sought-after general management and specialized expertise in business.

Joining collaborative, inspiring, trustworthy, and progressive School of Business alumni, Business Badgers graduate prepared to lead their organizations to success and transform the world of business. Together Forward!

## NAMED OPTION IN STRATEGIC HUMAN RESOURCES MANAGEMENT

The Wisconsin MBA in Business: Management and Human Resources named option in Strategic Human Resource Management (SHRM) produces leaders who are equipped with the necessary skills to change tomorrow. The curriculum combines expertise in human resources with the knowledge required to be a strategic business partner. Many of the functional areas of HR and core competencies are covered through academic courses and program activities outside the classroom. The combination of core MBA learning, specialized courses, applied learning opportunities, and human resources internships sets the Wisconsin SHRM program apart from its competitors. See the program website (<https://business.wisc.edu/graduate/mba/full-time/specializations/human-resources/>) for more information.

## ADMISSIONS

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Students apply to the MBA in Business: Management and Human Resources through its named option:

- Business: Management and Human Resources: Strategic Human Resource Management, MBA (<http://guide.wisc.edu/graduate/management-human-resources/business-management-human-resources-mba/business-management-human-resources-strategic-human-resource-management-mba/>)

## FUNDING

### FUNDING

#### GRADUATE SCHOOL RESOURCES

Resources to help you afford graduate study might include assistantships, fellowships, traineeships, and financial aid. Further funding information (<https://grad.wisc.edu/funding/>) is available from the Graduate School. Be sure to check with your program for individual policies and restrictions related to funding.

#### PROGRAM RESOURCES

Learn about costs and financial assistance on the program website (<https://business.wisc.edu/graduate/mba/full-time/tuition/>).

## REQUIREMENTS

### MINIMUM GRADUATE SCHOOL REQUIREMENTS

Review the Graduate School minimum academic progress and degree requirements (<http://guide.wisc.edu/graduate/#policiesandrequirements>), in addition to the program requirements listed below.

### MAJOR REQUIREMENTS CURRICULAR REQUIREMENTS

#### Requirement Detail

Minimum 52 credits

Credit Requirement

Minimum 46 credits

Residence Credit Requirement

Minimum Graduate Coursework Requirement 26 credits must be graduate-level coursework. Refer to the Graduate School: Minimum Graduate Coursework (50%) Requirement policy: <https://policy.wisc.edu/library/UW-1244> (<https://policy.wisc.edu/library/UW-1244/>).

Overall Graduate GPA Requirement 3.00 GPA required. Refer to the Graduate School: Grade Point Average (GPA) Requirement policy: <https://policy.wisc.edu/library/UW-1203> (<https://policy.wisc.edu/library/UW-1203/>).

Other Grade Requirements Students may be required to retake a course in which they receive a grade lower than a C.

Assessments and Examinations No required assessments or examinations beyond course requirements.

Language Requirements

No language requirements.

Requirements

### REQUIRED COURSES

Select a Named Option (p. 2) for courses required.

## NAMED OPTIONS

A named option is a formally documented sub-major within an academic major program. Named options appear on the transcript with degree conferral. Students pursuing the MBA in Business: Management and Human Resources must select one of the following named options:

View as listView as grid

- **BUSINESS: MANAGEMENT AND HUMAN RESOURCES: STRATEGIC HUMAN RESOURCE MANAGEMENT, MBA ([HTTP://GUIDE.WISC.EDU/GRADUATE/MANAGEMENT-HUMAN-RESOURCES/BUSINESS-MANAGEMENT-HUMAN-RESOURCES-MBA/BUSINESS-MANAGEMENT-HUMAN-RESOURCES-STRATEGIC-HUMAN-RESOURCE-MANAGEMENT-MBA/](http://guide.wisc.edu/graduate/management-human-resources/business-management-human-resources-mba/business-management-human-resources-strategic-human-resource-management-mba/))**

## POLICIES

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Students should refer to the named options for policy information:

- Business: Management and Human Resources: Strategic Human Resource Management, MBA (<http://guide.wisc.edu/graduate/management-human-resources/business-management-human-resources-mba/business-management-human-resources-strategic-human-resource-management-mba/>)

## PROFESSIONAL DEVELOPMENT

### PROFESSIONAL DEVELOPMENT GRADUATE SCHOOL RESOURCES

Take advantage of the Graduate School's professional development resources (<https://grad.wisc.edu/pd/>) to build skills, thrive academically, and launch your career.

## LEARNING OUTCOMES

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1. Articulate programmatic total rewards solutions that aligns with the organization's business and human resources strategy
2. Apply appropriate tactics in competitive and cooperative negotiations individually and as part of a negotiation team
3. Determine methods to effectively attract, evaluate, motivate, and retain diverse talent within the organization
4. Use appropriate quantitative and qualitative analysis and human resources substantive knowledge to support strategic human resources decisions.
5. Demonstrate effective communication and leadership skills to influence others and drive organizational change and effectiveness

## PEOPLE

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For information about the faculty and their research interests, please visit the directory (<https://business.wisc.edu/directory/>).

## ACCREDITATION

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AACSB International—The Association to Advance Collegiate Schools of Business (<http://www.aacsb.edu/>)

Accreditation status: Accredited. Next accreditation review: 2026-2027.