

BUSINESS: MANAGEMENT AND HUMAN RESOURCES, MBA

Founded in 1900, the School of Business established one of the first five business programs in the nation. That entrepreneurial spirit remains strong.

As a student in the School of Business, you will find yourself inspired by peers, staff, alumni, business leaders, and world-renowned faculty who are focused, collaborative, and engaged in every aspect of the student experience. You will join a highly ranked program that equips you to meet both academic and career challenges. Employers value School of Business graduates because of the comprehensive preparation this learning environment provides. Graduates possess highly sought-after general management and specialized expertise in business.

Joining collaborative, inspiring, trustworthy, and progressive Wisconsin School of Business alumni, Business Badgers graduate prepared to lead their organizations to success and transform the world of business. Together Forward!

NAMED OPTION IN STRATEGIC HUMAN RESOURCES MANAGEMENT

The Wisconsin MBA in Business: Management and Human Resources named option in Strategic Human Resource Management (SHRM) produces leaders who are equipped with the necessary skills to change tomorrow. The curriculum combines expertise in human resources with the knowledge required to be a strategic business partner. Many of the functional areas of HR and core competencies are covered through academic courses and program activities outside the classroom. The combination of core MBA learning, specialized courses, applied learning opportunities, and human resources internships sets the Wisconsin SHRM program apart from its competitors. See the program website (<https://wsb.wisc.edu/programs-degrees/mba/full-time/career-specializations/strategic-human-resource-management/>) for more information.

ADMISSIONS

Students apply to the MBA in Business: Management and Human Resources through its named option:

- Business: Management and Human Resources: Strategic Human Resource Management, MBA (<http://guide.wisc.edu/graduate/management-human-resources/business-management-human-resources-mba/business-management-human-resources-strategic-human-resource-management-mba/>)

FUNDING

GRADUATE SCHOOL RESOURCES

Resources to help you afford graduate study might include assistantships, fellowships, traineeships, and financial aid. Further funding information (<https://grad.wisc.edu/funding/>) is available from

the Graduate School. Be sure to check with your program for individual policies and restrictions related to funding.

PROGRAM RESOURCES

Prospective students should see the program website for funding information.

REQUIREMENTS

MINIMUM GRADUATE SCHOOL REQUIREMENTS

Review the Graduate School minimum academic progress and degree requirements (<http://guide.wisc.edu/graduate/#policiesandrequirements>), in addition to the program requirements listed below.

MAJOR REQUIREMENTS CURRICULAR REQUIREMENTS

Requirements Detail	
Minimum Credit Requirement	59 credits
Minimum Residence Credit Requirement	30 credits
Minimum Graduate Coursework Requirement	Half of degree coursework (30 credits out of 59 total credits) must be completed graduate-level coursework; courses with the Graduate Level Coursework attribute are identified and searchable in the university's Course Guide (https://registrar.wisc.edu/course-guide (https://registrar.wisc.edu/course-guide/)).
Overall Graduate GPA Requirement	3.00 GPA required.
Other Grade Requirements	The Graduate School requires an average grade of B or better in all coursework (300 or above, not including research credits) taken as a graduate student unless conditions for probationary status require higher grades. Grades of Incomplete are considered to be unsatisfactory if they are not removed during the next enrolled semester.
Assessments and Examinations	Contact the program for information on required assessments and examinations.
Language Requirements	Contact the program for information on any language requirements.

REQUIRED COURSES

Select a Named Option (p. 1) for courses required.

NAMED OPTIONS

A named option is a formally documented sub-major within an academic major program. Named options appear on the transcript with degree conferral. Students pursuing the MBA in Business: Management and Human Resources must select one of the following named options:

View as listView as grid

Accreditation status: Accredited. Next accreditation review: 2021-2022.

- **BUSINESS: MANAGEMENT AND HUMAN RESOURCES: STRATEGIC HUMAN RESOURCE MANAGEMENT, MBA** ([HTTP://GUIDE.WISC.EDU/GRADUATE/MANAGEMENT-HUMAN-RESOURCES/BUSINESS-MANAGEMENT-HUMAN-RESOURCES-MBA/BUSINESS-MANAGEMENT-HUMAN-RESOURCES-STRATEGIC-HUMAN-RESOURCE-MANAGEMENT-MBA/](http://GUIDE.WISC.EDU/GRADUATE/MANAGEMENT-HUMAN-RESOURCES/BUSINESS-MANAGEMENT-HUMAN-RESOURCES-MBA/BUSINESS-MANAGEMENT-HUMAN-RESOURCES-STRATEGIC-HUMAN-RESOURCE-MANAGEMENT-MBA/))

POLICIES

Students should refer to the named options for policy information:

- Business: Management and Human Resources: Strategic Human Resource Management, MBA (<http://guide.wisc.edu/graduate/management-human-resources/business-management-human-resources-mba/business-management-human-resources-strategic-human-resource-management-mba/>)

PROFESSIONAL DEVELOPMENT

GRADUATE SCHOOL RESOURCES

Take advantage of the Graduate School's professional development resources (<https://grad.wisc.edu/pd/>) to build skills, thrive academically, and launch your career.

LEARNING OUTCOMES

1. Understand the connection between human resource management and overall business strategy.
2. Analyze organization compensation strategy to identify problems and develop solutions that support the organization's strategy.
3. Discern which staffing techniques are poor, fair, and good predictors of employees' future job performance.
4. Comprehend the various challenges currently facing the labor and employment relations system to be able to address these challenges.
5. Apply appropriate tactics in competitive and cooperative negotiations individually and as part of a negotiation team.
6. Design work systems and roles that allow employees to contribute to organization performance.

PEOPLE

Faculty: Professors Trevor (chair), Aldag, Coff, Gerhart; Associate Professors Eckhardt, Ganco, Posen, Stajkovic, Terlaak, Triana; Assistant Professors Honore, Sarada, Shin

ACCREDITATION

Accreditation

AACSB International—The Association to Advance Collegiate Schools of Business (<http://www.aacsb.edu/>)