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## BUSINESS ADMINISTRATION: HUMAN RESOURCES, BBA

## **LEARNING OUTCOMES**

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- 1. Understand that the management of human resources is vital to a successful business strategy and organizational effectiveness.
- 2. Analyze organization compensation strategy to identify problems and develop solutions that support the organization's strategy.
- 3. Discern which staffing techniques are poor, fair, and good predictors of employees' future job performance.
- 4. Identify and address the various challenges currently facing labor and employment relations.
- 5. Apply appropriate tactics in competitive and cooperative negotiations individually and as part of a negotiation team.
- 6. Design work systems and roles that allow employees to contribute to organizational performance.