

BUSINESS: MANAGEMENT AND HUMAN RESOURCES: MANAGEMENT/HUMAN RESOURCES

Admissions to the Business: Management and Human Resources: Management/Human Resources named option will be suspended in fall 2024 and discontinued in fall 2028. If you have any questions, please contact the department.

REQUIREMENTS

MANAGEMENT & HUMAN RESOURCES OPTION

This double option requires 18 credits; the layout of classes is found below:

Code	Title	Credits
M H R 305	Human Resource Management	3
M H R 423	Strategic Management	3
<i>Complete 2 of the following:</i>		6
M H R 610	Compensation: Theory and Administration	
M H R 611	Strategic Talent Management	
M H R 612	Labor-Management Relations	
M H R 614	People Analytics	
<i>Complete 2 of the following OR 1 of the following and 1 elective:</i>		6
M H R 399	Reading and Research-Management	
M H R 401	The Management of Teams	
M H R/ INTL BUS 403	Global Issues in Management	
M H R 412	Management Consulting	
M H R 420	Managing Change and Organizational Effectiveness	
M H R 604	Leadership Theory and Practice	
M H R 617	Diversity in Organizations	
<i>Electives:</i>		
M H R 310	Challenges & Solutions in Business Sustainability	
M H R 365	Contemporary Topics	
M H R 422	Entrepreneurial Management	
M H R 427	Entrepreneurial Growth Strategies	
M H R 628	Negotiations	
Total Credits		18

FOUR-YEAR PLAN

Freshman			
Fall	Credits	Spring	Credits
MATH 211	5	ECON 101	4
GEN BUS 110	1	PSYCH 202	3
Communications A	3	Science	3
Ethnic Studies	3	Humanities, Social Science, or Literature	3
12		13	
Sophomore			
Fall	Credits	Spring	Credits
ECON 102	4	GEN BUS 307	3
GEN BUS 306	3	ACCT I S 211	3
ACCT I S 100	3	OTM 300	3
M H R 300	3	MARKETNG 30C	3
GEN BUS 360	3	M H R 305	3
16		15	
		3	
Junior			
Fall	Credits	Spring	Credits
Communications B	3-4	M H R 423	3
Ethics ¹	3-4	Business Breadth	3
Elective	3	Humanities, Social Science, or Literature	3
M H R 401, 399, 403, or 412	3	Humanities, Social Science, or Literature	3
12-14		12	
Senior			
Fall	Credits	Spring	Credits
GEN BUS 301	3	M H R 612	3
Elective	3	Business Breadth	3
M H R 610 or 611	2-3	Science	3
Elective	3	M H R 401, 399, 403, 412, 310, 365, 422, 427, or 628	3
11-12		12	
Total Credits 106-109			

¹ Students must choose one of the following courses: PHILOS 241 Introductory Ethics, PHILOS 243 Ethics in Business, PHILOS 341 Contemporary Moral Issues, PHILOS/ENVIR ST 441 Environmental Ethics