

# BUSINESS: MANAGEMENT AND HUMAN RESOURCES: MANAGEMENT/HUMAN RESOURCES

## REQUIREMENTS

### MANAGEMENT & HUMAN RESOURCES OPTION

This double option requires 18 credits; the layout of classes is found below:

Code	Title	Credits
M H R 305	Human Resource Management	3
M H R 423	Strategic Management	3
<i>Complete 2 of the following:</i>		6
M H R 610	Compensation: Theory and Administration	
M H R 611	Personnel Staffing and Evaluation	
M H R 612	Labor-Management Relations	
M H R 614	People Analytics	
<i>Complete 2 of the following OR 1 of the following and 1 elective:</i>		6
M H R 399	Reading and Research-Management	
M H R 401	The Management of Teams	
M H R / INTL BUS 403	Global Issues in Management	
M H R 412	Management Consulting	
M H R 420	Managing Change and Organizational Effectiveness	
M H R 604	Leadership Theory and Practice	
M H R 617	Diversity in Organizations	
<i>Electives:</i>		
M H R 310	Challenges & Solutions in Business Sustainability	
M H R 365	Contemporary Topics	
M H R 422	Entrepreneurial Management	
M H R 427	Entrepreneurial Growth Strategies	
M H R 628	Negotiations	
<b>Total Credits</b>		<b>18</b>

## FOUR-YEAR PLAN

### Freshman

Fall	Credits Spring	Credits
MATH 211	5 ECON 101	4
GEN BUS 110	1 PSYCH 202	3
Communications A	3 Science	3

Ethnic Studies	3 Humanities, Social Science, or Literature	3
	<b>12</b>	<b>13</b>

### Sophomore

Fall	Credits Spring	Credits Summer	Credits
ECON 102	4 GEN BUS 307	3 FINANCE/ECON 300	3
GEN BUS 306	3 ACCT I S 211	3	
ACCT I S 100	3 OTM 300	3	
M H R 300	3 MARKETNG 300	3	
GEN BUS 360	3 M H R 305	3	
	<b>16</b>	<b>15</b>	<b>3</b>

### Junior

Fall	Credits Spring	Credits
Communications B	3-4 M H R 423	3
Ethics <sup>1</sup>	3-4 Business Breadth	3
Elective	3 Humanities, Social Science, or Literature	3
M H R 401, 399, 403, or 412	3 Humanities, Social Science, or Literature	3
	<b>12-14</b>	<b>12</b>

### Senior

Fall	Credits Spring	Credits
GEN BUS 301	3 M H R 612	3
Elective	3 Business Breadth	3
M H R 610 or 611	3 Science	3
Elective	3 M H R 401, 399, 403, 412, 310, 365, 422, 427, or 628	3
	<b>12</b>	<b>12</b>

### Total Credits 107-109

<sup>1</sup>

Students must choose one of the following courses: PHILOS 241 Introductory Ethics, PHILOS 243 Ethics in Business, PHILOS 341 Contemporary Moral Issues, PHILOS/ENVIR ST 441 Environmental Ethics